

Work Plan for 07/01/2013 - 06/30/2015	
Date Adopted	10/15/2013
Watershed Limiting Factor(s)	Habitat Access - Impaired access to habitat; Hydrograph / Water quantity Altered hydrology; Knowledge Gaps - Lack of Information; Physical Habitat - Altered quality of physical habitat; Water Quality - Altered physical, chemical or biological water characteristics
Watershed Source Document(s)	South Santiam Watershed Assessment (2000) ESA Recovery Plan-Upper Willamette River Chinook and Steelhead (2011) NWPCP Willamette Sub-Basin Plan (2004) USFS South Santiam Watershed Analysis (2005) South Santiam Subbasin TMDL (2006) USACE Biological Opinion (2008)
Organizational Limiting Factor(s)	Board Capacity; Board Skills; Lack of Knowledge; Office Infrastructure; Staff capacity; Training
Organizational Source Document(s)	South Santiam Watershed Council Bylaws (updated 2003) South Santiam Watershed Council Procurement Policy (2010) South Santiam Watershed Council Personnel Policy (2004) South Santiam Watershed Council Biannual Self-Evaluation (updated 2012)
Watershed Action Plan(s)	South Santiam Watershed Council Action Plan (2008) Calapooia-Santiam Model Watershed Action Plan (2009)

Project Category: Restoration			
Project Title	Canyon-Owl Steelhead Habitat Improvement Project	OWEB Grant #	211-3041
Responsible Parties	Coordinator/Executive Director	Priority	High

Project Description	Canyon Creek is a major tributary to the South Santiam River above Foster Dam. Owl Creek is the largest tributary to Canyon Creek, and its confluence is in the upper sub-watershed. Both are two of the primary areas in the watershed used for spawning and rearing above Foster Dam by Upper Willamette winter steelhead, a species listed as "threatened" under the Endangered Species Act. Proper functioning of these creeks is critical in the support of this steelhead population. Very little quality spawning and rearing habitat is present for steelhead in the South Santiam watershed. The proposed solution is to improve the quality of rearing habitat, increase spawning habitat, and add features that will enhance ecosystem resiliency. The project seeks OWEB funding to place 150 full length trees into approximately 4.5 miles of Canyon and Owl creeks. Pre- and post-project surveys will be conducted to monitor changes in channel features, substrate, and to allow for adaptive management if needs arise. Surveys will include longitudinal profiles, gravel sampling, and photo point monitoring. The USDA Forest Service is the primary partner, contributing the instream logs. OWEB funds will be used primarily for contracted services and project management.	In Council Action Plan	Yes
Key Partners	Sweet Home Ranger District, Cascade Timber Consulting		
Limiting Factor(s)	Physical Habitat - Altered quality of physical habitat, Water Quality - Altered physical, chemical or biological water characteristics		
Original Date		% Complete	60% - Implementation in progress
Challenges	<ol style="list-style-type: none"> 1) One landowner pulled out of the project just prior to implementation leading to a last-minute redesign. 2) Obtaining wood for the project was more difficult than anticipated. 		
Opportunities	<ol style="list-style-type: none"> 1) Greatly strengthened relationship with another private industrial landowner. 2) Discovered local contractor with high capacity to construct restoration projects. 3) Implemented large wood placement in a unique fashion to the South Santiam (constructed island and meander jams). 		

Planned Deliverables	1) Improve spawning and rearing habitat in ~0.5 mile Owl Creek with placement of large wood with helicopter. 2) Improve spawning and rearing habitat in ~1.0 mile of Canyon Creek with construction of wood jams with excavators. 3) Improve riparian conditions for long-term conifer recruitment.		
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Project Category: Restoration			
Project Title	Crabtree and Thomas Creek Riparian Restoration	OWEB Grant #	
Responsible Parties	Project Manager	Priority	High
Project Description	Work with landowners in two important winter steelhead and Chinook salmon bearing tributaries to restore riparian conditions.	In Council Action Plan	No
Key Partners	Linn SWCD, FSA, NRCS		
Limiting Factor(s)	Staff capacity, Physical Habitat - Altered quality of physical habitat, Water Quality - Altered physical, chemical or biological water characteristics, Knowledge Gaps - Lack of Information		
Original Date		% Complete	5-30% - Conceptual/ Planning/ Submitting Grant application
Challenges	1) Identifying priority landowners to work with in Thomas Creek. 2) Japanese knotweed remains a significant issue in Crabtree Creek and will impact how riparian projects are implemented.		
Opportunities	1) Recent connections with landowners in Thomas Creek have resulted in some momentum for restoration in areas near the agriculture/forest interface, which is a natural area to begin riparian restoration work. 2) Riparian restoration through knotweed control and native plant re-vegetation has occurred on Crabtree Creek with many landowners showing interest. 3) Recent ODFW surveys have shown steelhead/Chinook use in both tributaries.		
Planned Deliverables	1) Work with CREP program/OWEB restoration grants to restore riparian areas in Crabtree and Thomas Creeks, generally working from the upstream down.		

Project Category: Restoration			
Project Title	Jack Creek Fish Passage and Habitat Improvement	OWEB Grant #	212-3014
Responsible Parties	Coordinator/Executive Director	Priority	High
Project Description	Jack Creek is a tributary in the Hamilton Creek subbasin of the South Santiam watershed. Hamilton Creek is used by ESA-listed winter steelhead for spawning and rearing. Throughout the South Santiam watershed, habitat for winter steelhead has been severely impacted by land use practices and barriers to the best available habitat conditions. The applicant proposes to eliminate fish passage barriers at three locations on Jack Creek, which will open up over four miles of habitat for anadromous and resident fish. Three undersized culverts will be replaced with two bridges and one larger culvert. Habitat conditions on Jack Creek are currently categorized as fair-to-good, and the habitat will be further improved by the placement of log structures on approximately one mile of the creek. Pre- and post-project surveys will be conducted to monitor changes to channel features, substrate, and fish presence/absence. OWEB funds will be used for project management, contracted services, and supplies/materials. Partners include Linn County Road Department, Weyerhaeuser Company, and Freres Lumber.	In Council Action Plan	Yes
Key Partners	Linn County Road Department, Weyerhaeuser, Freres Lumber		
Limiting Factor(s)	Habitat Access - Impaired access to habitat, Physical Habitat - Altered quality of physical habitat		
Original Date		% Complete	60% - Implementation in progress
Challenges	1) One road crossing was more expensive than anticipated due to the presence of bedrock on the site precluding the use of a counter-sunk culvert.		
Opportunities	1) Strengthened partnership with Weyerhaeuser and Linn County Road Department. 2) Highly visible project on county road. This aspect of the project generated a lot of interest.		
Planned Deliverables	1) Replace three fish passage barriers on Jack Creek with fish-friendly structures. 2) Add large wood to ~0.5 mile of Jack Creek.		

Project Category: Restoration			
Project Title	Model Watershed Fish Passage	OWEB Grant #	
Responsible Parties	Coordinator/Executive Director	Priority	High
Project Description	Work with Linn County Road Department and private landowners/managers to correct remaining fish passage barriers in the model watersheds of McDowell and Hamilton Creeks.	In Council Action Plan	Yes
Key Partners	Linn County Road Department, private landowners, private industrial timber		
Limiting Factor(s)	Habitat Access - Impaired access to habitat, Knowledge Gaps - Lack of Information		
Original Date		% Complete	5-30% - Conceptual/ Planning/ Submitting Grant application
Challenges	<p>1) The complicated issues of fish passage on Billy Creek, a tributary to Hamilton Creek. There are multiple barriers on the creek, that also involve small reservoirs.</p> <p>2) Correcting passage barriers on county roads can be expensive in a time of budget tightening.</p> <p>3) Some knowledge gaps remain on land that has not been assessed.</p>		
Opportunities	<p>1) Good fish passage data is available throughout much of the model watersheds from work completed by the SSWC and Linn County.</p> <p>2) Previous efforts at restoring fish passage on Jack Creek (tributary to McDowell) have been successful.</p> <p>3) Good partnerships between County, landowners, and private industrial timber managers.</p>		

Planned Deliverables	<ol style="list-style-type: none">1) Work with landowners and land managers to develop an action plan that addresses fish passage on Billy Creek.2) Work with County to correct fish passage barriers on Johnson and Morgan Creeks (tributaries to McDowell Creek).3) Assess potential fish passage barriers upstream of county road crossings of Johnson and Morgan Creeks.		
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Project Category: Restoration			
Project Title	Model Watershed Riparian Restoration	OWEB Grant #	214-3999
Responsible Parties	Project Manager	Priority	High
Project Description	Activities include robust riparian restoration over a 10 year period beginning in 2009. Riparian restoration includes site preparation (mechanical/chemical weed control), planting native trees and shrubs, and maintenance (weed control/watering) until plantings are free-to-grow.	In Council Action Plan	Yes
Key Partners	FSA, NRCS, Meyer Memorial Trust, Bonneville Environmental Foundation		
Limiting Factor(s)	Physical Habitat - Altered quality of physical habitat, Water Quality - Altered physical, chemical or biological water characteristics		
Original Date		% Complete	Ongoing council activity
Challenges	1) Demand for riparian restoration in Hamilton and McDowell Creeks is currently higher than the available funding, leading to long queue times for landowners.		
Opportunities	1) Utilizing the CREP program has been beneficial when addressing large acreage projects. We have worked with partners at FSA/NRCS to leverage CREP funding on these projects, creating an efficient and effective way to address large-scale riparian restoration. 2) We have worked with the Bonneville Environmental Foundation and many regional partners to develop a "contract-grow" for bare root plants in the Willamette basin.		
Planned Deliverables	1) In 2013-2015 biennium, plant 15 riparian acres in Hamilton and McDowell Creeks. 2) Maintain nearly 94 acres of riparian restoration that has occurred in these sub-basins since 2010.		

Project Category: Restoration			
Project Title	Soda Fork Habitat Improvement	OWEB Grant #	213-3067
Responsible Parties	Coordinator/Executive Director	Priority	High
Project Description	Soda Fork Creek is a major tributary to the South Santiam River above Foster Dam. Soda Fork is used by Upper Willamette spring Chinook and winter steelhead, with both species listed as "threatened" under the Endangered Species Act. High-quality spawning and rearing habitat is limited for Chinook and steelhead in the South Santiam watershed. The proposed solution is to improve the quality of rearing habitat, increase spawning habitat, and add features that will enhance ecosystem resiliency. This project placed 34 full-length trees, with root wads attached, into approximately 0.7 miles of Soda Fork. Standard OWEB post-project effectiveness protocols will be used, as well as annual visual inspections by hydrology and fisheries specialists from the USFS. Regularly scheduled USFS stream surveys for aquatic habitat indices will also measure project effectiveness. OWEB funds will be used for contracted services, project management, fiscal administration, and post-implementation status reporting.	In Council Action Plan	Yes
Key Partners	Sweet Home Ranger District		
Limiting Factor(s)	Physical Habitat - Altered quality of physical habitat		
Original Date		% Complete	75% - Implementation complete
Challenges	1. The amount of funding secured was not quite enough to implement the full project (tipping 40 trees). Instead we were able to tip 34 trees.		
Opportunities	<p>1. This is a highly visible project with many stakeholders expressing interest in the outcome. Demonstrated project success could lead to similar projects on Soda Fork.</p> <p>2. The project provided us a better idea of the cost of this type of work, and the limitations of certain approaches taken for the future.</p> <p>3. The partnership between the SSWC and Sweet Home Ranger District continues to evolve and improve. This project was implemented a year after it was identified as high priority.</p>		

Planned Deliverables	1) Pulled over 34 Douglas fir trees into lower Soda Fork. Trees were pulled/moved into structures of multiple pieces to increase project stability and to provide better habitat conditions.		
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Project Category: Restoration			
Project Title	Wiley Creek Restoration	OWEB Grant #	
Responsible Parties	Coordinator/Executive Director	Priority	Emerging
Project Description	Work with private landowners, private industrial timber, and the USFS to restore and enhance in-stream and riparian habitat in Wiley Creek watershed.	In Council Action Plan	No
Key Partners	Sweet Home Ranger District, Cascade Timber Consulting, FSA, NRCS		
Limiting Factor(s)	Staff capacity, Physical Habitat - Altered quality of physical habitat, Water Quality - Altered physical, chemical or biological water characteristics, Knowledge Gaps - Lack of Information		
Original Date		% Complete	5-30% - Conceptual/ Planning/ Submitting Grant application
Challenges	<p>1) Little is known at this time about the level of private landowner interest in watershed restoration in the Wiley Creek watershed.</p> <p>2) A major landowner in private industrial timber in the watershed pulled out of a restoration project elsewhere and will need further engagement by the SSWC.</p> <p>3) Wiley Creek is a dynamic watershed with "flashy" water events. In-stream restoration will require large pieces of wood and/or careful design.</p>		
Opportunities	<p>1) Recent winter steelhead redd counts have shown high densities in Wiley Creek.</p> <p>2) A strong partnership with the Sweet Home Ranger District (small acreage ownership) and a private industrial timber manager (large acreage ownership) presents an opportunity to conduct in-stream restoration.</p> <p>3) Fish passage barriers have been identified and corrected on Wiley Creek (though some may still be present in Little Wiley Creek).</p>		

Planned Deliverables	<ol style="list-style-type: none">1) Placement of large wood structures where feasible and landowners/managers are agreeable.2) Working with private landowners lower in the system to enhance and restore riparian areas.3) Hold community meetings to gauge local response to watershed restoration, identify areas of concern, and listen to community ideas.		
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Project Category: Community Engagement(Outreach and Education)			
Project Title	Sweet Home and Lebanon Youth Watershed Councils	OWEB Grant #	213-3052
Responsible Parties	Outreach/Education Coordinator	Priority	High
Project Description	The STEWARDS Youth Watershed Council program will target students from Sweet Home and Lebanon high schools and engage youth in civic and watershed enhancement activities as they learn about watershed ecology, watershed councils, and how to create change in their own communities through participating in democratic institutions. Through watershed restoration and enhancement activities, students will overcome barriers to community engagement and learn that their ideas and perspectives are valued. Youth Watershed Council members will be encouraged to attend South Santiam Watershed Council meetings throughout the school year, as well as to present their projects to the community. Partners include The Nature Conservancy and the Sweet Home Community Foundation. OWEB funds will principally be used for project management.	In Council Action Plan	Yes
Key Partners	Sweet Home Ranger District, Sweet Home School District, Lebanon School District		
Limiting Factor(s)	Lack of Knowledge, Physical Habitat - Altered quality of physical habitat, Knowledge Gaps - Lack of Information		
Original Date		% Complete	Ongoing council activity
Challenges	1) Meeting times and dates can be difficult to arrange. Typically, students have time during the lunch hour to meet, but that does not leave time for outdoor activities. Work sessions have been started on Fridays in Sweet Home as the school district is presently on a four-day school week. In Lebanon, work days will likely have to occur on weekends or through field-trips.		
Opportunities	1) There are strong partnerships in place for watershed education in Sweet Home. While budget restraints have led the Sweet Home Ranger District to focus staff time and funding to the Outdoor School program, they offer Sweet Home students an opportunity to work on projects, provide transportation, tools, and snorkeling equipment.		

Planned Deliverables	1) Continue building youth watershed council at Sweet Home High School. 2) Begin building youth watershed council at Lebanon High School. 3) Both YWCs meet regularly, plan and implement restoration action in the South Santiam watershed.		
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Project Category: Community Engagement(Outreach and Education)			
Project Title	Sweet Home Outdoor School	OWEB Grant #	
Responsible Parties	Partner	Priority	Medium
Project Description	Implement an annual Outdoor School, targeting local 5th and 6th grade students. The three-day, two-night event is held annually in June and includes several "discovery sessions", held in the classroom, in the preceding months. Local volunteers and agency staff lead sessions at the Outdoor School held at Camp Tadmore.	In Council Action Plan	No
Key Partners	Sweet Home Ranger District, Sweet Home School District, numerous volunteers		
Limiting Factor(s)	Lack of Knowledge, Knowledge Gaps - Lack of Information		
Original Date		% Complete	Annual council activity
Challenges	<p>1) Staff turnover at some local elementary schools has resulted in fewer students attending the Outdoor School in recent years, and outreach to newer teachers needs to be done to generate interest.</p> <p>2) Finding chaperones willing to stay overnight with students has been challenging.</p>		
Opportunities	<p>1) Implementation continues to improve to the point where Outdoor School is now running smoothly and efficiently. Arrangements have been made with the Sweet Home School District and Sweet Home Ranger District to easily manage exchanges of funding, which was once burdensome.</p> <p>2) Volunteers are experienced and eager to participate each year.</p> <p>3) Outreach to newer teachers has begun and should allow for more students to attend.</p>		
Planned Deliverables	<p>1) Hold annual Outdoor School targeting 90-120 Sweet Home 5th/6th grade students.</p> <p>2) Implement 3-5 "discovery sessions" with students in the months leading up to Outdoor School.</p>		

Project Category: Community Engagement(Outreach and Education)			
Project Title	Watershed Tours and Workshops	OWEB Grant #	
Responsible Parties	Outreach/Education Coordinator	Priority	Medium
Project Description	Hold at least two tours and workshops in the South Santiam watershed focusing on on-going/recently completed restoration work and best management practices for a variety of land-uses.	In Council Action Plan	Yes
Key Partners	Oregon State University Extension Service		
Limiting Factor(s)	Lack of Knowledge, Training, Knowledge Gaps - Lack of Information		
Original Date		% Complete	Ongoing council activity
Challenges	1) Attendance at tours has been low in recent years, even as the scope/scale of restoration has increased. 2) Finding workshop topics pertinent to target audiences.		
Opportunities	1) Good media attention on projects in recent years as led to increased interest in SSWC by community. 2) A new landowner partnership coordinator shared by the SSWC, NSWC, and CWC has energized program.		
Planned Deliverables	1) Two watershed tours (with one likely in the upper watershed, the other in the lower watershed). 2) Two workshop opportunities.		

Project Category: Planning/Monitoring/Assessment			
Project Title	Monitoring existing projects	OWEB Grant #	
Responsible Parties	Coordinator/Executive Director	Priority	Medium
Project Description	Monitoring projects that have previously been implemented. Typically, this involves photo points and report writing.	In Council Action Plan	Yes
Key Partners	Sweet Home Ranger District, FSA, NRCS, private landowners		
Limiting Factor(s)			
Original Date		% Complete	95% - Maintenance/Monitoring/Education
Challenges	1) Making sure reports are submitted on a timely basis and align within the same timeframe as earlier reports (i.e. photos taken at the same time).		
Opportunities	1) Provides useful information to SSWC, partners, and landowners allowing us to adaptively manage projects and plan future work.		
Planned Deliverables	1) Monitoring/Post-project effectiveness reports will be submitted to OWEB in the 2013-2015 biennium on the following projects: a) South Santiam Instream Enhancement b) Oregon 150 - Crabtree Creek Salmon Habitat Restoration & Enhancement c) Ames Creek Fish Passage d) Crabtree Creek Knotweed Control and Riparian Restoration e) McDowell Creek Restoration		

Project Category: Planning/Monitoring/Assessment			
Project Title	North & South Santiam and Caloopia Effectiveness Monitoring	OWEB Grant #	211-3042
Responsible Parties	Monitoring Coordinator	Priority	High
Project Description	The Santiam and Calapooia watersheds are in a degraded condition and have declining populations of ESA-listed winter run steelhead and spring Chinook. The watershed councils are addressing current conditions with an active and expanding restoration program directed at improving instream habitat. Effectiveness monitoring must occur to ensure restoration actions are having the intended effect. Effectiveness monitoring will quantify pre- and post-treatment instream and riparian conditions at control and treatment (e.g. restoration) sites over a 10-year period. Project effectiveness will be determined by comparing data from the control and treatment sites. Monitoring data will inform future management decisions, thereby ensuring prudent restoration investments. Partners include Bonneville Environmental Foundation, Meyer Memorial Trust, and ODFW. OWEB funds will be used primarily for contracted services (pre- and post-treatment data collection) and for supplies and materials (field gear for summer field technicians).	In Council Action Plan	No
Key Partners	Willamette Watershed Councils, BEF, ODFW		
Limiting Factor(s)	Physical Habitat - Altered quality of physical habitat, Water Quality - Altered physical, chemical or biological water characteristics		
Original Date		% Complete	60% - Implementation in progress
Challenges	<ul style="list-style-type: none"> 1) Communication between 3 separate Watershed Councils has an increased level of complexity and challenge 2) Field equipment does not always last the duration of project 3) Grant was written too narrowly, limiting use of funds for some projects 		
Opportunities	<ul style="list-style-type: none"> 1) Ability to survey in stream and riparian habitat as part of regional effectiveness monitoring program 2) Shared seasonal staff and equipment over 3 different watershed councils increasing project efficiency 3) Use monitoring data in additional projects increasing value of the collected data 		

Planned Deliverables	<ol style="list-style-type: none">1) Maintain permission for monitoring surveys.2) Monitor treatment and control stream segments following BEF monitoring plan3) Process and clean collected field data4) Photo points of pre and post project sites		
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Project Category: Planning/Monitoring/Assessment			
Project Title	Santiam-Calapooia Water Quality Project	OWEB Grant #	212-3062
Responsible Parties	Monitoring Coordinator	Priority	High
Project Description	There are numerous waterways within the North Santiam, South Santiam and Calapooia River basins that do not meet state standards for water quality and that are listed as impaired under section 303(d) of the federal Clean Water Act. A Total Maximum Daily Load (TMDL) plan for the Willamette Basin has established the amount of allowable pollutants for the basin's waterways. However, TMDL implementation by local Designated Management Agencies (DMAs) is stymied by a lack of water quality data. The project proposes to establish baseline water quality data at multiple locations through an intensive sampling effort. A diverse partnership includes five municipalities, two state agencies and three watershed councils. OWEB funds will be used to pay for sample collection, processing and preliminary data analysis.	In Council Action Plan	Yes
Key Partners	municipalities, DEQ, EPA, Calapooia and North Santiam WCs		
Limiting Factor(s)	Office Infrastructure, Water Quality - Altered physical, chemical or biological water characteristics		
Original Date		% Complete	60% - Implementation in progress
Challenges	<p>1) Grant was written for too low an amount, shortening project duration. More expensive than initial estimate</p> <p>2) Maintaining communication between all project stakeholders is time consuming</p> <p>3) Project management time commitment is more than initial estimates</p>		

<p>Opportunities</p>	<p>1) Ability to fill data gaps and provide baseline data for municipalities implementing TMDLs</p> <p>2) Project occurred over 3 Watershed Council area, increasing efficiency of the grant</p> <p>3) Partner updates have provided summarized data on quarterly basis to multiple project partners</p> <p>4) Extensive in kind assistance from project partners has helped project to be successful</p>		
<p>Planned Deliverables</p>	<p>1) Engage DMAs, state agencies in project</p> <p>2) field data collection and processing</p> <p>3) All field data in updated spreadsheets and summarized</p> <p>4) Reporting to project partners and funders</p>		

Project Category: Planning/Monitoring/Assessment			
Project Title	Sweet Home All Lands Collaborative/Community Forest Corridor	OWEB Grant #	
Responsible Parties	Coordinator/Executive Director	Priority	High
Project Description	The SSWC will continue working with East Linn County partners in SHALC and the Community Forest Corridor Projects. SHALC is working with the Sweet Home Ranger District and community to plan and implement projects on a watershed scale in land-managed in or near the National Forest. The Community Forest Corridor is working to connect Sweet Home with the National Forest and involves potentially constructing a trail network, acquiring Cascadia Caves into the public sphere, and restoring and enhancing the South Santiam River east of Sweet Home.	In Council Action Plan	No
Key Partners	OSU, Linn County, City of Sweet Home, Sweet Home Ranger District		
Limiting Factor(s)	Lack of Knowledge, Physical Habitat - Altered quality of physical habitat, Water Quality - Altered physical, chemical or biological water characteristics, Knowledge Gaps - Lack of Information		
Original Date		% Complete	Ongoing council activity
Challenges	1) the nature of these projects contain a lot of overlap and can be confusing to the community. 2) Oregon Solutions is facilitating Community Forest Corridor project, and they will have completed their mission in December 2013. It will then be incumbent upon the partners to continue the project.		
Opportunities	1) Solid partnerships and communication. 2) Involvement of OSU brings academic rigor and research to the project, as well as facilitation skills. 3) Community is eager to see projects implemented and appears open to new ideas around forest management.		
Planned Deliverables	1) Declaration of Cooperation signed by partners in December, 2013. 2) Ongoing SHALC meetings, implementing projects outlined in Cool-Soda Restoration proposal. 3) Establishing stewardship contracting on Sweet Home Ranger District.		

Project Category: Organizational Development			
Project Title	Model Watershed Program	OWEB Grant #	
Responsible Parties	Coordinator/Executive Director	Priority	High
Project Description	Participate in Willamette Model Watershed Program with regional partners (directly with Calapooia and North Santiam Watershed Councils). Selected sub-watersheds in the South Santiam are McDowell and Hamilton Creeks.	In Council Action Plan	Yes
Key Partners	NSWC, CWC, BEF, MMT		
Limiting Factor(s)	Staff capacity, Board Capacity, Board Skills, Knowledge Gaps - Lack of Information		
Original Date		% Complete	Ongoing council activity
Challenges	<p>1) It can be difficult to step back from detailed work at the local level and place its context in the greater Willamette Basin.</p> <p>2) There are more competing interests and ideas in the Willamette. Sometimes they are at odds and true collaboration within this community is slow at times.</p>		
Opportunities	1) While collaboration may be slow, it is occurring. The SSWC has better engagement with other organizations operating outside of the South Santiam watershed than any other time.		
Planned Deliverables	<p>1) Participate in meetings with Model Watershed partners.</p> <p>2) Coordinate with regional watershed partners (NSWC and CWC).</p> <p>3) Engage in broader discussions around restoration strategy and action in Willamette Basin</p>		

Project Category: Organizational Development			
Project Title	South Santiam WSC Operations	OWEB Grant #	
Responsible Parties	Coordinator/Executive Director	Priority	High
Project Description	Perform tasks necessary to maintain SSWC operations.	In Council Action Plan	No
Key Partners	Sweet Home Ranger District, Linn County, CWC, NSWC, City of Sweet Home, City of Albany, NRCS, FSA		
Limiting Factor(s)	Staff capacity, Board Capacity, Board Skills, Office Infrastructure		
Original Date		% Complete	Ongoing council activity
Challenges	<p>1) Engaging landowners/stakeholders in an economically-stressed part of Oregon where watershed issues are not always salient.</p> <p>2) Pressure to implement restoration projects and programs can take resources away from internally developing organization. The SSWC is a small watershed council with a full-time staff under 3 FTE. The skills necessary to develop and manage projects are also different than those necessary for effective organizational development and fiscal administration.</p>		
Opportunities	<p>1) Kind, supportive board of directors.</p> <p>2) Good partnerships with NSWC/CWC, Sweet Home Ranger District and other community organizations and agencies.</p> <p>3) Donated office space from Sweet Home Ranger District.</p>		
Planned Deliverables	<p>1) Maintain presence in office with associated tasks</p> <p>2) Electronic and physical communications with Council members and public</p> <p>3) Council Outreach</p> <p>4) Meeting planning and coordination</p> <p>5) Seek new board members from constituencies that reflect the South Santiam watershed</p>		